

## Appendix C

# Members' Allowance Scheme Survey Results 2022/23

**1. Basic Allowance -Thinking about the average number of hours each week that you spend on your duties as a Councillor, do you regard the current basic allowance of £5,375 payable to all councillors, as; (In answering this question, please do not take into account any additional duties you may have and for which you are entitled to a Special Responsibility Allowance (SRA). There is a separate question about this.)**

Answer Choices		Response Percent	Response Total
1	Too Little		40.00% 10
2	Enough		52.00% 13
3	Too Much		8.00% 2
		answered	25
		skipped	0

**2. Special Responsibility Allowances (SRAs) - Members who hold any of the posts shown below are entitled to a Special Responsibility Allowance (SRA) in addition to the Basic Allowance. Please use the boxes next to each post to say whether you think the allowance is Too Little; Enough or Too Much. (Please answer these questions if you receive an SRA and, to the best of your knowledge of what the posts involve, if you do not.)**

Answer Choices	Too Little	Enough	Too Much	Response Total
Leader of the Council - £19,767	22.73% 5	50.00% 11	27.27% 6	22
Deputy Leader - £12,226	9.09% 2	45.45% 10	45.45% 10	22
Leader of Minority Political Group - 0.1% of basic allowance x number of group members	13.64% 3	77.27% 17	9.09% 2	22
Executive Member - £9,781	13.04% 3	39.13% 9	47.83% 11	23
Committee Chairman - Development Management - £7,336	9.52% 2	71.43% 15	19.05% 4	21
Vice Chairman - Development Management - £2,200	9.09% 2	59.09% 13	31.82% 7	22
Committee Chairman - Licencing - £6,051	9.09% 2	54.55% 12	36.36% 8	22
Committee Chairman - Human Resources - £4,842	4.55% 1	63.64% 14	31.82% 7	22
Committee Chairman - Overview & Scrutiny - £6,464	13.64% 3	59.09% 13	27.27% 6	22

**2. Special Responsibility Allowances (SRAs) - Members who hold any of the posts shown below are entitled to a Special Responsibility Allowance (SRA) in addition to the Basic Allowance. Please use the boxes next to each post to say whether you think the allowance is Too Little; Enough or Too Much. (Please answer these questions if you receive an SRA and, to the best of your knowledge of what the posts involve, if you do not.)**

Committee Chairman - Audit & Governance - £6,464	4.55% 1	54.55% 12	40.91% 9	22
Civic Chairman - £6,500	22.73% 5	40.91% 9	36.36% 8	22
Deputy Civic Chairman - £1,450	18.18% 4	59.09% 13	22.73% 5	22
			answered	23
			skipped	2

**3. Dependants' Carers' Allowance - Do you consider that the current allowance for Dependent Carers Allowance (maximum of £10.15 per hour, at the Leader's discretion to agree a higher hourly payment if requested) is;**

Answer Choices		Response Percent	Response Total
1	Too Little 	36.00%	9
2	Enough 	64.00%	16
3	Too Much	0.00%	0
		answered	25
		skipped	0

**4. Childcare Allowance - Do you consider that the current allowance for Childcare Allowance (maximum of £9.00 per hour) is;**

Answer Choices		Response Percent	Response Total
1	Too Little 	44.00%	11
2	Enough 	56.00%	14
3	Too Much	0.00%	0
		answered	25
		skipped	0

**5. In carrying out your duties as a Councillor, do you incur any significant costs which you believe are not covered by your present allowance or claimable expenses? If so, please specify what they are.**

Answer Choices		Response Percent	Response Total
1	Open-Ended Question	100.00%	25

**5. In carrying out your duties as a Councillor, do you incur any significant costs which you believe are not covered by your present allowance or claimable expenses? If so, please specify what they are.**

1	No
2	None
3	<p>No. Most people now have telephone / broadband as part of modern day life. The Council also provides IT equipment to those members who request it.</p> <p>Councillors may also claim a tax free allowance of £135 from HMRC for household costs associated with the role.</p> <p>The allowance exists to defray the costs of carrying out the role - not becoming a salary. The current basic allowance more than accomplishes this. In view of the current cost of living crisis when residents are facing tough times and the Council's budget position I would support a freeze in our allowances.</p>
4	All fine
5	Our time commitment as an effective member is inadequately reimbursed by the present allowance.
6	No
7	No
8	None
9	can only be paid for meetings nothing for the work we do as cllrs. in the community.
10	No.
11	I believe an increase in the basic allowance in line with staff pay award would be reasonable.
12	Use of my own Office, IT and phone
13	I would not expect to be reimbursed but there is an expectation to donate raffle prizes and attend events for which tickets need to be purchased.
14	I have not claimed any additional expenses
15	Mainly time and petrol . Ages spent trying to help clear up the mess associated with over development in E. Herts. This has cost me days of visits to residents, writing articles and trying to make some sense of the mess of SAWB 2 and 3 developments. This is a boomerang that has yet to return.
16	<p>The current basic allowance covers the cost of performing the role of a district councillor.</p> <p>I think that many of the SRAs are quite generous - in particular the Human Resources chair's allowance.</p>
17	N/A
18	no
19	No
20	none
21	No.
22	No the allowances should be adequate but in three instances are not enough.
23	The allowance appears to be sufficient for me to complete my council duties, this may be partly due to my using my bicycle and walking in and around my Ward.
24	No
25	The current basic allowance is probably below minimum wage for the amount of hours spent on casework and meetings for many councillors, but I do not object to this; indeed, Town/Parish Councillors are unpaid. I do question the level of differentials between ordinary councillors and some portfolio holders.

**5. In carrying out your duties as a Councillor, do you incur any significant costs which you believe are not covered by your present allowance or claimable expenses? If so, please specify what they are.**

skipped 0